

## **Business Agenda:**

### **Present –**

Michelle Davis, President, Roger Webb, Vice President, Catherine Cohen, Treasurer, Diana Golden, member, Gwen Garret, member, Peggy Struble, member, Marilyn Strain, member, Sandy Gibbons, member, Deborah Covington, Executive Director, Rev. Sherry McCreary, Interim Minister.

High Watch – Fran Peck

### **Consent Agenda Items:** Michelle Davis

1. Approve minutes for the October 2018 meeting – Diana motions, Sandy second, motion to approve minutes carries.

**Secretary's Report:** None. Peggy Struble agreed to take over Secretary duties beginning with the December meeting.

**Areas of Accomplishments –** Meeting with Rasheryl, Website is Ready, We have new BOT members

**Areas of needed improvement -** Increase Revenue, Improvement of counting scheduling.

**Business/Operations Report:** Deb Covington – no report

**Treasurer's Report:** Catherine Cohen, Treasurer defers to Deborah as Catherine is acting as Secretary.

- Financials – In October we are still at 179 people in attendance, YTD is 167. Average weekly income is \$6,484 includes ALL income from all sources excluding education. Our weekly budget is \$7,073.
- Attendance has no correlation to income.
- October net results: CLU = \$1,526.43 Operations = -9,945.09 Wisdom = \$199.47
- No stocks had to be sold this month to cover costs.
- Budgeted expenses are WAY down. So, our ask is for increase of revenue.
- Mortgage balance is \$711,452.
  
- Finance Committee Recommendations - none

**Community First Report:** Deborah Covington - none

### **Boards Updates:**

- Board of Regents----- Deborah Covington – They have been visioning regularly..
- Board of Ecclesiastics-----Rev. Sherry - nothing of significance.

**Interim Minister's Report:** Rev. Sherry

- One service

- Four T Class has been approved. Tithing of Time, Talent, Treasure. Gets them in the habit of tithing, volunteering and attending services.
- Participants pay for materials only and commit to tithing.
- 12-week class. Will be offered Thursday mornings and evenings.
- Deborah has been working on a list of volunteer opportunities ready to be given to class attendees. Addresses SEVA.
- Interim Minister is NOT a part time position. We need to factor in a higher pay level.
- Rev. Sherry needs a letter of call.
- Gwen suggested we be cognoscente of this situation so we Rev. Sherry doesn't experience burnout.
- Rev. Sherry informed the SLC's they will no longer read their prayers.

**President's Report:** No Report

### **Old Business**

1. Website- Roger Webb: Built and Nicole has been trained. There have been some technical issues but should be ready to launch next week. Roger will let us know when it goes live.
2. Minister Search Committee-Roger Webb: Waiting for a member of the Board of Ecclesiastics.
3. Review of New Job Descriptions-tabled
  - a. Executive Director
  - b. Senior Minister
  - c. BOE wants to meet with us around these things. We asked for January.

### **New Business**

1. Determine which board member takes current open position (Carla's)  
Three numbers were put out for our three new BOT members. The final results were:
  - Roger serves three years
  - Peggy serves two years. She is also going to take the duties of Secretary (correction made by Catherine to actual minutes after discussion by Deborah and Catherine)
  - Marilyn serves three years

**Tithing Selection:** Roger Webb, Vice President

- Amount available for tithing this month - \$3300
- Monthly tithing requests – none. Michelle Davis suggested we tithe to Rasheryl McCreary. Roger motions, Diana seconds. Motion carries.
- Prayer

**Next Meeting:** Sunday, December 16th, 12:30 - 3:30 pm

**Meeting Adjourned:** Michelle Davis at 2:55 pm

**Closing Prayer:** Fran Peck, R.Sc.P